

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIV NUMBER 25

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SINGLE COPIES TEN CENTS

Big Labor Day Picnic set Monday

School work day retained

An Oakland schools plan to reduce the work day of a number of maintenance craftsmen, which employees feared would affect restoration of their full work week has been stymied by the Alameda County Building Trades Council.

A school Buildings & Grounds Department order would have cut the work day to 7½ hours for those whose union private industry contracts call for eight hours. Those with shorter contract days were not affected.

On BTC protest, the order was withdrawn, Secretary-Treasurer Lamar Childers told the council.

School maintenance men took a voluntary four hour work week

cut with resultant pay losses last year because of schools financial problems. They have been promised restoration of the full four hours by January 1.

The BTC endorsed the East Bay Municipal Utility District's \$60,000,000 sewage treatment plant bond issue on the November 3 ballot but added a request that the work be done by private contract, not by EBMUD.

EBMUD must keep to a Regional Water Quality Control Board sewage treatment timetable or the board can ban sewer connections, halting new construction. If the bonds pass, state and federal grants could make it unnecessary to spend 70 per cent of the money.



JOHN V. TUNNEY

Unruh, Tunney to speak at COPE event in Pleasanton

Alameda County labor's annual fun and fund raising Labor Day Picnic is set for all day Monday at the county fairgrounds in Pleasanton.

Talks by labor's candidates for the two top offices up for voter decision November 3 — Jess Unruh, seeking election as governor, and John V. Tunney, running for United States Senator — are on the program.

There will be much more than political speeches at the COPE event.

Eight top amateur acts, two professional bands, 11 awards topped by a 23-inch RCA console color television, games, refreshments, free soft drinks and ice cream for children are on the program.

Assemblyman Unruh is expected to take on GOP Governor Reagan for inactivity in the face of critical unemployment and for the Reagan tax bill, which Unruh charges was deliberately let to die by the governor because of its tax boosts.

Congressman Tunney announced he would slam Republican "recession policies" which his opponent, Republican Senator George Murphy has backed.

Also on the program will be shorter addresses by Chief Deputy Attorney General Charles A. O'Brien, COPE-endorsed candidate for attorney general; Ronald Dellums, COPE's choice for Seventh District Congressman, and Kenneth A. Meade, who seeks with COPE backing to unseat a veteran Reagan Republican as Sixteenth District Assemblyman.

The \$1 admission price will finance COPE's crucial election battles for these and other candidates. Tickets are still available at COPE, 451-3215 the Central Labor Council, 444-6510, or from unions which have taken



JESS UNRUH

blocks to distribute to their members.

Besides the 23-inch TV, here's the list of awards which lucky picnickers will get:

Sharp clock radio, Sharp cassette tape recorder, AM/FM portable transistor radio, AM/FM pocket portable, Power House sabre saw, Power House 7-inch portable saw, Fostoria spray-steam iron, Polaroid "Swinger Sentinel" kit, Hawkeye Instamatic camera and a spinning rod with Martin spinning reel.

Mike Tilles' Dixieland Band, one of the two at the picnic, will rove throughout the grounds, bringing music.

Labor 'scapegoat' role hit

The building trades, with the overwhelming majority of minority apprentices in the ranks, have been singled out as the scapegoat for the Nixon administration's failures, the Carpenters international convention in San Francisco was told last week.

General President Maurice A. Hutcheson told the 2,500 delegates to the United Brotherhood's largest convention, in a slashing attack on the Nixon "Philadelphia Plan" approach:

"It is obvious to me that certain people in the United States today are not one bit interested in obtaining work or training for decent, honorable, economically secure careers for those members of the minority they pretend to speak for and help.

"Instead, they are using criticism of the building trades to

cover their own inadequacies as true leaders . . ."

He noted that of the 7,000 apprentices indentured under Apprenticeship Outreach for mi-

MORE on page 8

Pickets march at S.F. Holiday Inn

California Labor Federation convention delegates joined culinary unionists on an informational picket line at a San Francisco Holiday Inn after three months of trying for a contract at the Livermore Holiday Inn had failed.

Last word from management to Culinary Workers & Bartenders Local 823, after a series of conferences, was the local Holiday officials had no authority to sign.

Informational pickets marched at the Holiday Inn across Eighth Street from the San Francisco Del Webb TowneHouse headquarters of the convention. Local

MORE on page 8

Unruh testimonial set next Thursday

Waiters, Waitresses & Service Crafts Local 31 this week was close to its attendance goal for next Thursday's Jess Unruh testimonial dinner, and urged fast action on new reservations.

The \$12.50 a plate event will be held at H's Lordship, 1 Seawall Drive, Berkeley Marina, September 10. It starts with no-host cocktails at 6:30 p.m. and dinner is at 7:30.

Checks should be made to Testimonial Dinner Jess Unruh and sent to Local 31 Secretary-Treasurer Fran Childers at 548 Twentieth Street, Oakland. Proceeds go to Unruh's labor backed campaign for governor.

TV actress Pat Morrow and comedian Pat Paulsen will be on hand.

Second special edition

This is a second special Labor Day edition of the East Bay Labor Journal.

Union correspondents' columns will be found on pages 3 and 6 and notices of union meetings on page 4.

Additional Labor Day greetings from our advertisers will appear next week.

Everybody talks a lot
EDITOR'S CHAIR
—page 4

Meany announces end of grape boycott

As testimony to the success of the five-year United Farm Workers Organizing Committee grape strike, AFL-CIO President George Meany announced to the California Labor Federation convention the end of the AFL-CIO's national boycott of California table grapes.

Meany, keynote speaker as 1,200 delegates assembled in San Francisco civic auditorium, Monday, cited the strike and boycott as prime example of labor's determination to take economic action when needed.

He aimed much of his speech at national problems, scoring Vice President Agnew's claim that recession is a "myth."

Agnew should meet workers affected by the Nixon administration's job-losing policies, Meany said.

"But I am quite sure," he added, "that he has in mind that there is no recession with the big corporations and the banks of America." Lenders are profiting from the highest interest in history while big business can pay the high interest freight, he said.

Labor, Meany said, is "going to use the political rights we have. We are going to support our friends and try to defeat our enemies."

Despite huge problems of unemployment, pollution, need for

consumer protection, discrimination, poverty and disunity, he declared "the labor movement is in a good position to meet the challenges of tomorrow and carry on the work."

He quoted retired President A. Phillip Randolph of the Sleeping Car Porters that "the future of the black people in America . . . is closely entwined with the future of the American trade union movement . . ."

"And that," he said, "is what brought about the results in the Haynsworth and Carswell cases," in rejection of two Nixon Supreme Court nominees "unacceptable to the civil rights group and unacceptable to the AFL-CIO."

An editorial

Labor Day memo -- register!

If you are not registered to vote, your chance to have your say at the November election ends next Thursday.

Thursday, September 10, is the deadline beyond which an unregistered voter cannot register.

There is some symbolism to the fact that the registration deadline falls in the week of Labor Day, a holiday honoring those who work for a living.

As Labor Day approaches, working people are in danger. National and state administrations unfriendly to workers are in power.

Their hallmark is a mixture of high prices, high taxes, unemployment, failure to meet their responsibility to serve working people plus cutbacks in essential government functions of education, health, housing, even aid to veterans. They are hostile to your union's aims of improving life for you.

They hope to continue that course. Your answer is to register and vote for those candidates who will reverse the present dangerous trend.

You can register at any firehouse, county building, city hall or with your COPE volunteer registrar — until next Thursday.

How to Buy

The record on some 'gas savers'

By SIDNEY MARGOLIUS
Labor Journal Consumer Expert

Readers concerned over high gasoline prices this summer are now wondering whether some of the gadgets claimed to cut gas consumption actually can.

One man asks about the G. T. Energy Chamber, a fuel-line device widely advertised as providing "30 days of driving on a single tank of gas."

"With gas nearly 41 cents a gallon I could sure use something like this," he says.

He probably can't. Many devices claiming big gas savings have been debunked over the years.

IN THE CASE of the G. T. Energy Chamber, the National Better Business Bureau advised us: "There is no evidence that the G. T. Energy Chamber provides any useful function in an auto engine which is not already provided by a properly working fuel pump and carburetor. The device is designed to save on gas under certain narrow conditions such as deceleration and gunning. It does not, as has been claimed, have any booster functions, and does not extract more piston driving power."

ANOTHER GADGET for which fabulous claims were made, which has been shown to be wholly useless, is Unitron.

In fact, the three promoters of Unitron who did business as Sperry Dynamics Corporation and Penn Owens, Incorporated, have been found guilty of mail fraud. They sold over \$1,000,000 worth of these gadgets, the Post

Office Department reports. One of the men Monroe Caine, now also has been indicted on mail fraud charges for selling a "gas-saver" under the name of Reynolds Republic.

But even paying \$6 for a purported gas-saving attachment with little or no usefulness is not as serious as the recurring promotions for auto "stabilizers" or "safety controls" which cost several hundred dollars.

One of the most persistent promotions has been for the "Gyro-Matic Safety Control." This is a metal bar weighing about 50 pounds which is suspended in the trunk of a car so that it has a slight end-to-end motion. It is promoted by a Texas company, Allstates Safety Control.

DISTRIBUTORS sell the "Gyro-Matic" for \$298-\$400. But auto accessory specialists consulted by the St. Louis Better Business Bureau estimate that it costs about \$40 to make.

The Missouri Assistant Attorney General stated that claims made for the device's use of gyroscopic principles were not correct. The National Safety Council, which tested the device found no circumstances in which it significantly improved car performance.

In California, a consent judgment was entered in the Superior Court enjoining the distributor for making false claims in that state.

Working people seeking to earn extra money also can get in-

involved in the stabilizer promotions in another serious way. Stabilizers are one of the number of products and services (cosmetics, discount-house "founderships," Hong-Kong suits, etc.) being promoted by often ill-fated multi-distributor plans.

In these plans, the promoters seek investors at several levels who buy a certain number of units and then are supposed to get a percentage of the profits on sales made by lower-level distributors whom they recruit.

For example, an investor who buys 100 Gyro-Matic units for \$12,000, becomes an "Executive Safety Distributor" and is supposed to make \$50 apiece on each one he in turn sells to the "Direct Distributors" he recruits.

The "Direct Distributor" must buy 30 units at an investment of \$5,085, and gets \$30 a unit on each sold to "Distributors."

They must invest \$1,995 for 10 units, and are supposed to make \$40 a unit. If they don't sell them, they just own a lot of stabilizers.

ANOTHER "AUTO STABILIZER" sold on a multi-distributor plan is the "Safe-T-Trac."

Recently the FTC complained both about the claims of ineffectiveness the Cincinnati promoters made for the device, and the claims of potential earnings from the multi-level marketing program.

The complaint charges that the company misrepresented that "Safe-T-Trac" is an effective device or will help increase traction or prevent skidding, or functions as a shock absorber, or that the performance claims have been substantiated by competent controlled tests, or that the "lifetime guarantee" is unconditional.

This program has four levels of investors. Their investments range from \$289.50 for an "Associate Dealer" to \$10,000 for a "Director."

The so-called "Directors" can buy the units for \$100. They are supposed to have a retail price of \$289.50. The investors are supposed to get paid both commissions on sales of the units by the sub-distributors, and fees for recruiting other investors.

With all these fees and commissions, you can see how excessively priced these products are, and how hard the distributors, most of them selling these gadgets part-time, will push you to buy with a safety appeal. But even the safety claims are under serious question.

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YOUR MONEY'S WORTH

by Sidney Margolius

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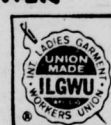
DON'T GET FOOLED BY UNUSUALLY LOW ADVERTISED PRICES LIKE \$700 OR \$800. BETTER BUSINESS BUREAUS WARN THAT SUCH LOW QUOTES OFTEN ARE NOT FOR THE COMPLETE INSTALLATION AND DO NOT INCLUDE FOUNDATION FLOOR, RAYWALL OR SOMETIMES EVEN THE DOOR! IN SOME CASES SHOPPERS WHO INQUIRED ABOUT LOW-PRICED GARAGE ADS FOUND THEY WERE ASKED TO SIGN CONTRACTS FOR \$2500-\$3000 FOR A COMPLETE JOB THAT WOULD SATISFY LOCAL BUILDING CODES!



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Not all agree with Women's Lib on equal rights measure

Six prominent women, one of them a union leader, and the heads of five international unions don't agree with the women's liberation movement on the equal rights for women amendment.

The House passed the measure, 346 to 15 and sent it to the Senate where 66 Senators must approve it. If it gets through Congress 38 states then must ratify it to make it part of the Constitution.

The 11 dissenters wrote:

"We who want equal opportunities, equal pay for equal work and equal status for women know that frequently we obtain real equality through a difference in treatment, rather than identity in treatment."

Specifically, the group said the amendment would jeopardize existing labor laws and standards that apply to women and would create havoc in the wide field of laws relating to property, personal status and marriage.

The six women signing the statement were Dorothy Height, president of the National Council of Negro Women; Mary Key-

serling, former director of the Department of Labor's Women's Bureau; Olya Margolin, Washington representative of the National Council of Jewish Women; Margaret Mealey, executive director of the National Council of Catholic Women; Sarah Newman, executive secretary of the National Consumers League, and Myra Wolfgang, vice president of the Hotel & Restaurant Employees.

They were joined by leaders of five unions with numerous women members: Joseph A. Beirne of the Communications Workers, Patrick E. Gorman of the Meat Cutters, Paul Jennings of the Electrical, Radio & Machine Workers, Jacob S. Potofsky of the Clothing Workers and Louis Stulberg of the Ladies' Garment Workers.

The amendment says, "Equality of rights under the law shall not be denied or abridged by the United States or any state on account of sex."

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EAST BAY LABOR JOURNAL

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Ironworkers Local 378

BY DICK ZAMPA

The work situation remains the same with no sudden changes expected. The referendum balloting in regards to the contract was concluded Friday, August 28 about 4 p.m. This balloting was handled by Beeson Associates of Palo Alto. The only part Local 378 played in this was to supply this firm with a roster of paid-up members of this local. Remember now, to be a paid-up member you would have had to pay your July dues on or before July 31, 1970. At the counting of the ballots, which took place at the Federal Building in San Francisco, an observer from every local in California was present. Gene Zampa, your president was the observer from our local.

The contract was accepted by a 70 per cent "yes" to a 30 per cent "no" vote. One change that will affect us next week is that Admission Day, formerly a holiday for this local, was traded for the Friday after Thanksgiving. Therefore, Admission Day, September 9, 1970, is not a holiday for the Ironworkers.

Our last regular Friday night membership meeting was very informative to have those Brothers in attendance. I would like to see all of you there more often.

The following is a list of some of our sick or injured members: Paul Lucia, Andy Ray, Jim Coleman, Clifford "Shorty" Gile, Tom Umble, Ace Schmidt, Maxwell Clay, Ervin Montgomery, George Crum and Gerald Biskner.

I regret to report the deaths of Brother Carl Moore, and Brother Delmar Trantham, who passed away recently. Our deepest sympathy is extended to the family and friends of these Brothers.

In closing I would like to thank Brother Bill McCabe, Sr., for a job well done in running the local while your representatives were in contract negotiations. Thanks again, Bill.

Remember: To be informed, attend your Local Union meetings.

Barbers 134

BY JACK M. REED

Brothers, at our regular August meeting last Thursday night, the third reading, discussion and vote was held on the resolution to close the Saturdays before Washington's Birthday, Memorial Day and Labor Day. The resolution passed by a large majority. Therefore next year in 1971, members of Local 134 will have three weekend holidays by closing the Saturdays before the above mentioned holidays.

About 30 of our members did not receive their Pension Fund statements because the International did not have a correct address. These same members do not receive the Journeyman Barbers Magazine for the same reason. When you move, it is your responsibility to send a change of address and they will have a correct mailing address for you.

I suggest that you write a postcard with your correct present address. I have found about 20 mistakes on the total amounts, mostly short, of the correct total through June, 1970,

on these members. I have sent in corrections. They sure must have some incompetent help running the IBM machine in Indianapolis.

All brothers who are entitled and plan to go on Social Security and draw their retirement money, had better start locating their YELLOW dues book because it and the present Green dues book properly complete with an application will have to be sent to the International Pension Committee for their inspection before any payments will be made.

Business seems to be like the TV commercial on Listerine. (Lrousy). Three shops were closed near the Berkeley campus this week, and many of our members are leaving the trade to seek employment in other fields.

Last week I had 3 Journeymen and 3 Apprentices available for work and by the time the paper reached you they were all placed. Don't forget the Hair-style class starting Wednesday night, September 16. Call now for further information.

Millmen's 550

BY ARSIE BIGBY

Last week, August 24-29, Ed Coelho, Vern Darling, Gene Bohner and I, all spent the week in San Francisco, attending the 31st General Convention of the United Brotherhood of Carpenters, as delegates from Local 550.

If you're interested, be at the the delegates report of the Convention Proceedings.

As the result of Ed and I being away from the office last week work piled up somewhat, but now that we're back, we'll take care of it as quickly as possible, so if you've turned in a complaint please be patient; we'll be there.

MEMBERS: Please make it a point to be present for the special called meeting to take place the same night as the September 18 regular meeting; there is a lot to be discussed Re: Assessments, and hard decisions will have to be made at that time.

As the unemployment figures go higher and higher, we are receiving more and more calls from people, wanting us to refer or to allow them to refer some friend or relative to a job in one of the shops we have under agreement. When we tell them we can't do that they either get very angry or they disregard everything we say, and continue to plead with us to violate our referral procedures.

I tell you, they all seem to think they have found that one lost sheep that has gone astray. They don't particularly give a damn if you keep that ninety and nine you have on the out of work list till they become too old to work, if they could just persuade you to put one of their sheep into the fold of the unemployed; never mind the law, your principle or anything else. We are not going for these pitches, and we offer you the following advice. Instead of asking for special favors, have the person you want referred register each week on the out of work list, and take his or her chances along with other job applicants, which is the fair way.

Anyone wanting tickets for the Labor Day picnic may call the Central Labor Council Office at 444-6510 or COPE at 451-3215. We'll see you at the meeting.

Steamfitters 342

BY JIM MARTIN

As we reported previously, our Union's employment situation continues to remain good and we will be able to give our Sister Local Unions some relief. The Industrial Maintenance Company, with offices in the Los Angeles area, was the successful bidder in the Union Oil Company's maintenance operations at their Rodeo Refinery. This company will replace the Pierose Maintenance Company as of September first, and more details on this matter will be forthcoming when the information is available.

At our August 6 membership meeting two resolutions were introduced and as they resolutions will be acted upon at our September 3 membership meeting it is important that you attend.

The first resolution provides that 25 cents will be taken from the 1971 increase in wages and 85 cents will be allocated to the Union's present 65 cents per hour Pension Plan contribution, whereby the Joint Board of Trustees may increase the present Pension Plan benefits. If this resolution is passed it will then be placed on the ballot and voted upon this coming December 13, at which time our Union's general election of officers will be held. Again, we urge you to make every effort to be in attendance at our September 3 Union meeting.

The second resolution provides for the election of our Union's delegates to the United Association's National Convention to be held in the city of Denver, Colorado (all expenses are borne by the United Association), and the election of delegates to the 1971 California Pipe Trades Convention. Again, if this resolution is adopted it will be placed on the ballot in December's election. See you at the meeting!

Sheet Metal Workers 216

BY KEITH AND JIM

Over a period of years now I have been aware of a situation developing in our craft that I don't like. Many of our members who have served an apprenticeship and have reached the point of accepting a journeyman's card and have really just started down the long road of progression, just all of a sudden turn everything off.

These people then seem to stay on this same plane for several years and then they seem to go the other way. It's really something to think about and if you take a long look at those people in our trade who are the best sheet metal workers you will find that they did progress as apprentices and when they became journeymen they kept right on progressing. It takes a little drive and it does take a little get up and go—but it's really worth every effort in the long run. If we are going to survive in the future we not only need qualified men, we need the best qualified men we can get. This situation really deserves the consideration of every member of Local 216.

It's almost election time and if we do not replace Mr. Reagan and the rest of the Republicans

Labor is surely going to have trouble the next few years. As we stated before, the Democrats back Labor and the Republicans back Management so we better all get registered and vote this coming election. Our representatives are in the field with P.A.L. tickets so don't be bashful—come up and ask to donate, don't have to be asked. The following is a list of members who have donated to P.A.L. since our last printing: Peter Martinez, John L. Woodward, John Jensen, John McAulay, Gus Psara, W. D. Cardine, W. G. Carson, Ray Longre, Genero Reyes, William Matisen, Fred Harmon, Joseph Pruss, Jr., Virgil Camp, Melvin Kolberg, James Newman and Keith Griffin.

THOUGHT FOR THE WEEK—ONE CHOPS THE WOOD, THE OTHER DOES THE GRUNTING.—YIDDISH PROVERB.

Congratulations to Bill Thatcher and his wonderful wife Mary on their latest addition to their family. It's another girl, 6 lb., 8 oz., named Jennifer Marie, born August 6 at 2:03 p.m. You can tell he is a good sheet metal worker.

Mike Kolberg and his wife's vacation was interrupted by a serious operation on his wife. She was in intensive care for over two weeks. We all wish her a speedy recovery and hope she returns home soon.

Dave Borden is out of the hospital but will be unable to return to work for several more weeks, and Richard Drury is still on the disabled list. All their friends please take note and give them a ring. I only know too well how nice it is to hear from your friends when you are recuperating from an operation and are tied down at home.

We are sorry to report that two of our brothers have passed away during the past two weeks. Frank B. Birch passed away on August 21 and Richard K. Greer passed away on August 24. Both of these men had suffered lengthy illnesses. Our deepest sympathy to their bereaved families.

Word has just been received that Verd Cooley, employed at A & B Metal Products, has suffered a heart attack and is having intensive care in the hospital. Our best wishes for his speedy recovery.

Remember—No regular membership meeting in September. Regular meetings will resume in October, 3rd Wednesday of the month, 8:00 p.m., Labor Temple, Oakland.

Members of Tri-State Council Death Benefit Plan please note that Death Assessment No. 679 is now due and payable.

Sheet Metal Credit Union

BY HAROLD R. SAKSA

We have another growth in our Credit Union this month. Shares climbed another 1,000 and the share average jumped to \$231.16. Income went over the \$1,000 mark by \$59.83. Net profit for July came to \$640.83. So, you can see we are not an infant organization anymore but a well established growing concern. We have \$3,490.04 in profits already this year to pay dividends. For more information read the Financial Statement posted at the Sheet Metal Union office.

The Credit Union Board of Directors meet the 2nd Monday of each month. The meeting is open to the members at the Sheet Metal Union office on Valdez Street at 8 p.m.

AFSCME 371 'Info'

BY NAT DICKERSON

From the railroad publication, "Labor," we have "lifted" an article which we feel will be of major interest to all unionists.

We believe this statement can be universally supported by all U.S. workers and is captioned as follows: **AFL-CIO Calls for Economic Turnaround; Blasts "Gag" on Unions; Asks Higher Pay Floor; Sets Other Goals.**

A turnaround in the Nixon Administration's economic policies was called for by the AFL-CIO Executive Council at its recent quarterly meeting in Chicago.

The Council:

- Demanded a shift in these policies from recession, inflation and "extortionate" interest rates to a "revitalization" of the economy and a goal of full employment.

- Urged selective credit controls so as to bring down high interest rates and steer credit into housing and other vital fields.

- Voiced willingness to cooperate with mandatory wage-price controls, if these are found necessary and if they are equitably applied across the board on prices, profits, dividends, rents and executive pay, as well as employee wages.

Among many other actions, the Council also:

- Denounced Attorney General John Mitchell's indictment proceedings against the Seafarers Union for the operation of its voluntary political fund as an effort to "silence the American trade union movement for purely political purposes."

- Assailed Administration educational policies as delaying school integration, harming the public school system and injuring higher education.

- Reiterated the position, previously voiced by AFL-CIO President George Meany at Congressional hearings, that the Wage-Hour Act should be revised to raise the minimum from \$1.60 to \$2 an hour, broaden coverage and correct other deficiencies in the law.

- Proposed that Congress vote public financing of Presidential campaigns, starting in 1972, and extend that later to Congressional campaigns, so as to lessen the dependence of candidates on big private contributions. Also, the Council urged that a specified amount of free time be made available on radio and TV for presidential and congressional campaigns.

- Stressed the need for quick action in Congress on pending occupational health and safety legislation.

- Mapped a strong "register and vote" drive so as to help insure election of progressives to Congress.

- Hailed the great victory of the Farm Workers Union among table grape growers and pledged a coordinated campaign to gain collective bargaining rights for other farm toilers.

- Vowed a battle to prevent the International Labor Organization, a unit of the United Nations, from being "transformed" into "an instrument for spreading communist propaganda." Unquote.

We hope to see a "sellout" crowd of our members at the meeting of Saturday, September 12. Ciao.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

Effective July 1, 1970, the monthly dues were raised from \$10.50 to \$11.75.

Support yourself, attend your union meetings!

Fraternally,
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Recording Secretary

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E.B. SENIOR CITIZENS 1389

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The next meeting of the East Bay Senior Citizens Club No. 1389 will be held on Wednesday, September 16, at 10 o'clock p.m.

PLEASE NOTE 16th as Admission Day falls on our regular second Wednesday.

This change was ordered by the Executive Board due to above.

Please bring the Special Convention Issue of "Senior Citizens' News" as The Executive Board will make recommendations on the Resolutions passed by the National Convention for your action.

Refreshments will be served after the meeting.

Fraternally,
ED T. MERRITT,
Secretary-Treasurer

BARBERS 134

The regular September meeting will be held on Thursday night, September 24, 1970 at the Labor Temple, 23rd and Valdez Streets, Oakland.

The Resolution to close the Saturdays before Washington's Birthday, Memorial Day and Labor Day passed by a large majority. This will go into effect next year.

Hairstyle Class starts September 16, 1970. Last year six members were too late. First come, first served! Please call the office for further information.

Fraternally,
JACK M. REED,
Secretary-Treasurer

MILLMEN'S UNION 550

The next regular meeting of Millmen's Union Local 550 will be held Friday, September 18, 1970 at 8 p.m., Hall A at the Labor Temple, 2315 Valdez Street, Oakland.

There will be a special called meeting, along with the regular meeting, to discuss assessments.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

SCHOOL EMPLOYEES 257

The Regular Meeting of the California, Oakland Unified School Employees Local Union 257 will be held on Saturday, September 12, 1970 at 10:30 a.m. in the Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. All Board members please take note.

The regular meeting of the Cafeteria Workers will follow at 1:30 p.m. in the same auditorium at Castlemont.

Fraternally,
HAROLD BENNER,
Executive Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,
JOHN C. DAVIS,
President
KYLE MOON,
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Ca.

Fraternally,
NICK J. AFDAMO,
Rec.-Sec.

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

At the regular membership meeting Friday, September 25 there will be nominations for two vacancies on the executive board and for the offices of treasurer and delegate. There will be a secret ballot vote on a dues increase.

Fraternally,
BEN J. TUSI,
Secretary

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from the EDITOR'S CHAIR

Sometimes talk is all there is that's free

Everybody who talks about freedom isn't necessarily doing anything for it.

George Wallace talks about freedom. He means freedom for white people to kick black people around. He also takes off against hippies but they're just a target of opportunity and the main event is the black people. Hippies talk about freedom.

They mean the freedom to make everyone else listen to their amplified rock music and smell their marijuana.

★ ★ ★

EVERYBODY TALKING about freedom isn't helping anybody be or get free.

Mr. Agnew talks about freedom from the power of press concentration and keeps his often open mouth shut when millionaire newspaper publishers push a bill through Congress exempting them from antimonopoly laws.

The man who assassinated Berkeley policeman Ronald Tsukamoto very likely talked about freedom.

His act won't bring any freedom. Quite the opposite.

The bigots and the "law and order" politicians they support will use it as ammunition in the latter's campaign to make us forget the evils of unemployment, high prices, high taxes, poverty et al, and elect them as our protectors.

They need such violence to persuade us to give up more of our freedom — of course, they'll say, only to save us from crime.

The people who sent Tsukamoto's parents to Tule Lake for the offense of having Japanese ancestors also talked about freedom.

The World War II "relocation" was the worst short term discrimination of which this country can be ashamed.

It was based on the idea — reminiscent of that old bigotry "All Orientals look alike to me" — that if it were possible for one Japanese-American to side with the enemy all were suspect. None sided with the enemy and some fought very well against it.

★ ★ ★

THE PEOPLE who enslaved black people talked about freedom. They called slavery the freedom to own property.

Black people are victims of the longest discrimination of which this nation can be ashamed, and it is still going on.

It is, however, the second longest discrimination in the hemisphere. There were Indian slaves in the Caribbean before white men found it convenient to kidnap black people for cheap labor.

Hitler also talked about freedom. Freedom for him to step on those whom he called non-aryans, including all the aryan speaking Polish, Russian, Greek, Czechoslovak, SerboCroatian and other aryan languages and whose territory he coveted.

★ ★ ★

AS FAR as I am concerned, when we talk about freedom, let's let everyone in on it.

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HARRY POWELL, President
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77 Jack London Square
Oakland, California, 832-7171

Watchmakers 101

BY GEORGE F. ALLEN

We recently reported to you that Brother Victor Woodfill, watchmaker employed by Kay Jewelers at 65 South First Street in San Jose, had been hospitalized. We are happy to be able to report that Vic is now out of the hospital and at home recuperating. I spoke with Vic and he expressed his appreciation for

the friendship shown to him by the watchmakers in that area. He said he was greatly impressed by their offer to assist in any way possible during his absence from the job. To Vic we can only say, you have found out what we have always known—we have a good bunch of boys in our organization. We here in the office join with all the members in wishing you a fast recovery and hope to be able to report to all your friends in the very near future that you are back on the job, completely recovered.

Frank De Filippo, watchmaker employed by Granat Brothers at their Grant Avenue store in San Francisco is on the sick list and expects to enter the hospital by the time you read this column. Frank, aside from being an employee of Granat Brothers for many years, has also been an officer of this local for many years. We sincerely hope his stay in the hospital will be of short duration and that we can report to you very soon that Frank is back at the bench and in A-1 condition.

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U.S. move seen break in I-J strike

In what could be the biggest break in the eight month old strike against the scab San Rafael Independent - Journal, Typographical Union No. 21 has learned that the National Labor Relations Board will move on the union's charge against the I-J.

The NLRB in Washington has found reason to act on the charge that management did not bargain in good faith during the many months the union was trying for a new contract, union attorney Duane Beeson was told.

Beeson was informed by the regional NLRB of pending national board action. The case would be based on the scab paper's unilateral changes in existing practices and procedures after expiration date of the old contract.

Another specific would be that management's failure to bargain in good faith was an important cause of the strike.

Firing of union members, including a Local 21 vice president, also figure in the picture. Among

unilateral management charges was refusal to refer the firings to existing grievance procedures.

When failure to bargain is a strike cause, the walkout becomes an "unfair labor practice strike," entitling strikers to reinstatement if they apply.

An unfair labor practice strike prevents employers from decertifying a striking union as bargaining representative until a remedy has been ordered by the board and complied with.

Local 21 President Leon Olson called the NLRB move "the biggest break yet" in the walkout which started January 7. Beeson noted that impartial NLRB investigation "has proved what we have always known, namely, that this employer was not living up to its good faith bargaining obligation."

Meanwhile, the I-J came back to the bargaining table Tuesday

of last week after an almost two-month lapse in talks.

Its position was the same, including insistence on eliminating apprenticeship and setting up new classification which would pay some \$51 a week less to most printers than they could earn under agreements with other newspapers.

Teixeira named to head committee at Sheet Metal meet

Business Manager Al Teixeira of Sheet Metal Production Workers Local 355 has been appointed chairman of the Production Workers Committee at the international convention of the Sheet Metal Workers September 14-18 in Atlantic City.

His appointment by General President Edward F. Carlough is a departure from the previous practice of naming convention committee chairmen from among unionists of the area where a convention is held.

The committee will have a coordinating role for production worker local union delegates, proposing convention action on their organizing, general office procedures and other concerns.

Teixeira headed the production workers unit at the 1966 convention in San Francisco. His committee and other special committees will begin meeting in Atlantic City September 8.

Spruance endorsed in judge race

William Spruance has Alameda County COPE endorsement of the San Leandro-Hayward judicial district, giving him united labor support in his campaign for election November 3.

COPE voted its endorsement last week. Previously, the Alameda County Building Trades Council had endorsed Spruance for the judgeship.

Typographical Auxiliary

BY ELIZABETH FEE

The regular business meeting of the Woman's Auxiliary No. 26 will be on September 8 at 10:30 a.m. at the home of Elizabeth Fee, 3041 Halcyon Court, Berkeley. Bring your sandwiches.

Delegate Gwen Frate will give the report of W.I.A. 68 annual convention held in Buffalo, N.Y. Evelyn Walters had the workshop project in August, making things for our bazaar which is to be October 2-3 at the Foothill Shopping Center, Oakland.

Mary Stapleton and co-hostess Evelyn Hallahan had a luncheon and bingo party for members of the Auxiliary.

September is Union Label Month. Our Auxiliary has the following union label items for sale, W.I.A. Union Label stickers, Christmas cards, candy and thank-you notes. Orders taken for personal address stickers. Phone 845-1680.

Our slogan is "Spend Union Earned Money for Union Label Products and Service."

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and Building Trades Council of Alameda County
AFL-CIO.

44th Year, Number 25

September 4, 1970

JOHN M. ESHLEMAN, Editor
1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

This is not fighting inflation, Mr. Nixon

In Sacramento and Washington, our current leaders will tell you they're dead set against inflation and spending, no matter whom it hurts.

In each case, however, there are interesting kindnesses to people who really don't need such special care.

Let's take the Nixon administration first, then its satellite administration in Sacramento.

Under Nixon, the economy in general has suffered, with big job losses. Lenders, benefiting from administration "tight money" are prospering.

An active Republican who supported Nixon in 1968 has written the President noting that every one of the 147 banks listed in the Wall Street Journal has increased its earnings from 22 per cent to 53 per cent since Nixon took office.

He asks how inflation is being curbed when the interest rate on mortgages has risen from 6 per cent to 9½ per cent. That is \$73 more a month, \$875 a year and \$9,937 over the life of a 25-year, \$25,000 mortgage.

It takes four years now to buy a car, which a working man could have paid for in three before present usurious interest became the standard, he points out.

Bank loans over-all once cost about 6 per cent in California, now bring the banks 10 to 18 per cent, he notes.

The state administration eagerly embraced the Nixon "anti-inflation" job destroying cut in public construction and has shorted the public on the services the state is supposed to provide.

Now the governor cries that he sought to save on homeowner taxes and vows vengeance on the Senators who balked his tax program.

That was a program under which the owner of a \$200,000 home would have got a \$1,500 to \$2,000 tax bonus while the owner of a \$20,000 home could expect maybe \$20.

That was a program in which owners of \$20,000 homes would have more than repaid their \$20 election year break in higher sales taxes.

That was a program leaving untouched the loopholes through which millions in big business taxes and taxes on the wealthy escape.

It left the threat of future tax increases—after election—and if they followed the administration's previous pattern, they would have been tax increases on people least able to pay them.

Keep up the fight on Hearst

Working people and their unions can be proud of their help which allowed the victims of Hearst's Los Angeles scabbing to get their boycott message back on the buses.

"Please DON'T BUY HERALD-EXAMINER" ads are now on 250 Los Angeles area buses, compared to the 20 to which Los Angeles newspaper unions' short finances had previously limited them.

The unions, locked out or on strike for almost three years, issued an appeal for \$25 monthly contributions to finance the anti-Hearst bus advertising. It got an encouraging response.

This means that the Southern California public will again be reminded forcibly of the issue of scabbing versus unionism and the Hearst boycott will become even more effective.

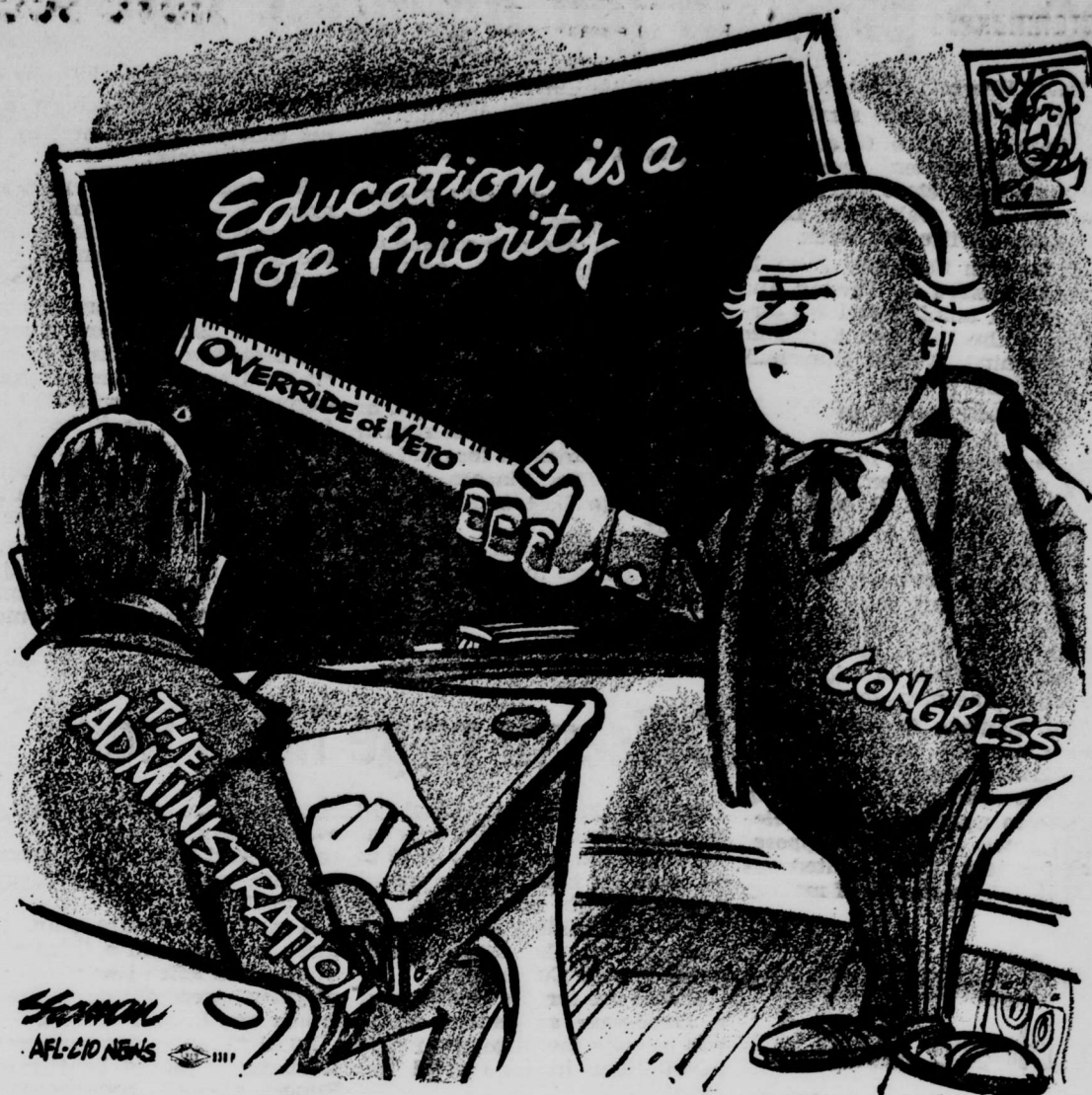
The boycott against Hearst has brought the once prosperous Her-Ex to a low ebb in advertising and circulation.

It must continue until it brings victory. Labor's help in every way is essential to make management realize that scabbing costs it too heavily to be profitable.

And while we're at it let's remember not to buy any of the many Hearst magazines and newspapers which bring profits to the Hearst chain.

And keep that money rolling to Los Angeles newspaper unionists.

Lesson for Today



Prices leave pay hikes far behind

Higher living costs continued to chip away at the buying power of the dollar during July and for the 16th consecutive month the average worker could buy less with his paycheck—despite wage increases—than he could a year ago.

Over the month, the government's consumer price index climbed another four-tenths of 1 per cent to a new high of 135.7 per cent. Over the year, the 12-month increase totaled 5.9 per cent.

America's families were paying \$13.57 for the same goods and services that cost \$10 in the 1957-59 base period.

On a seasonally adjusted basis, making allowances for expected fluctuations in prices of fresh produce, apparel and transportation, the July increase was three-tenths of 1 per cent, the same as the adjusted seasonal increase in June.

This the Bureau of Labor Statistics said, was the smallest two-month increase since the spring of 1968.

Despite Administration optimism about the slowing of the rate of price increase, the July rise in living costs meant that most workers were still less able to meet their family expenses than during the same month last year, or the year before, or in July of 1967, or 1966, or 1965.

In effect, the inflationary spiral—still not ended—has for the average rank-and-file work-

er more than wiped out all wage gains of the past five years.

The take-home pay of the average worker with three dependents—the amount left over after deduction of social security and federal income taxes—rose by 80 cents in July to \$105.88 a week.

After adjustment for price increases, gross weekly earnings were up one-half of 1 per cent over the month—but still 1.3 per cent below a year ago.

Based on the purchasing power of the dollar in the 1957-59 period, the average worker with three dependents had a spendable income of \$78.03 a week.

And while this was 31 cents a week more buying power than

in June, it was 74 cents less buying power than in July of 1969.

And based on the 1957-59 dollars, the worker with three dependents had 85 cents a week less to spend than during the same month of 1965 and \$1.03 less than in July, 1968.

Approximately 70,000 workers will receive cost-of-living wage increases based on the consumer price index for July.

But another 22,500 workers whose pay is adjusted to reflect higher living costs will not receive increases because they have already reached the maximum stipulated in their contracts as the result of earlier cost-of-living adjustments.

595 high jobless centers

San Jose and six other larger cities last week joined the far from exclusive club of areas with 6 per cent or higher unemployment.

Oakland has long been on the list.

Another 13 smaller communities also joined, bringing the total of "substantial" or "persistent" unemployment areas to 595.

The seven new cities swelled the number of larger communities with "substantial" unemployment to 31, the most in five years.

Joining the club along with San Jose were these larger areas: Detroit, New Orleans, Bridgeport, Connecticut; Battle Creek, Michigan; Corpus Christi, Texas, and Spokane, Washington.

A month earlier, the Labor Department had included four other metropolitan areas.

The four were New Britain, Connecticut; South Bend, Indiana; Portland, Oregon, and adjacent Clark County, Washington, and Springfield-

Chicopee-Holyoke, Massachusetts.

The club includes Oakland, which has a "persistent" class membership. "Persistent" unemployment means a 6 per cent or higher jobless rate for a year and joblessness at least 50 per cent above the national average for several years.

As first timers, the 595 new members were only "substantial" unemployment areas. "Substantial" unemployment means a 6 per cent or higher jobless rate which is expected to continue for at least two more months.

Fresno and Stockton are among a current total of 24 larger cities with substantial unemployment.

Another gloomy government statistic was the rise in the jobless rate in poverty neighborhoods of big cities to 7 per cent in the second quarter of 1970, compared to 6.6 per cent in the first three months and 5.7 per cent in the second quarter of 1969.

A horror story

The United States Savings & Loan League has taken a shocking look at what inflation can do in the next 30 years.

Assuming inflation continued at 6 per cent a year, the league found that by the year 2000:

A color television set selling today at \$500 would cost \$2,872.

A home worth \$25,600 now would cost \$174,032.

Today's \$20 bag of groceries would cost \$115.

A \$3,000 auto would be priced at \$17,230.

State plan on job agencies hit

New Reagan administration tinkering with state services to workers — a plan to subsidize private employment agencies to compete with state job finding — drew the California Labor Federation's fire last week.

Federation Secretary John F. Henning called on Reagan and the Nixon administration's director of the Office of Economic Opportunity, Donald Rumsfeld, to halt the project.

A \$300,000 "pilot" project, it will give private agencies up to double their regular fees for putting welfare recipients to work for a minimum of 90 days.

It was devised by the State Department of Human Resources Development, formerly the Department of Employment, with avowed aim of determining whether the state or the fee-charging agencies can do a better job of placement for the poor.

The Alameda County Central Labor Council denounced the plan last week as one of a number of Reagan moves weakening service to working people. Delegates noted that labor opposes fees for jobs. They pointed out that it had no chance of making

a permanent dent in joblessness when many skilled workers are among the 558,000 California unemployed, highest total in 30 years.

Henning bluntly told Reagan in a letter that the project looks more like a "get rich scheme for private employment agencies than a meaningful proposal to develop lasting jobs for welfare recipients."

It sets no effective standards for comparing private agencies' and state costs of placement, he said, estimates that the regular private employment fees will average \$400 per placement plus an average \$100 bonus to the agency.

It calls for fewer than 1,200 welfare clients to be referred to private agencies and estimates there will be 600 placements.

Henning wrote:

Coliseum wage hikes won

Service Employees Local 18 and Theatrical Janitors Local 121 have won pay raises of 12 to 30 cents an hour and improved fringe benefits for employees of the Allied Building Maintenance Company at the Oakland-Alameda County Coliseum.

Raises are for the first year of a three-year agreement which will be open for wage and fringe negotiations in its second two years.

Teamsters Automotive Employees Local 78 was to vote this week on a similar offer from its Coliseum employers.

Covered under the Local 18

"It appears that the program is pre-designed to achieve a 50 per cent placement level by the private agencies.

Henning charged the pilot program had a clear implication that it is aimed at undermining the skilled job placement staff in HRD.

"With more Californians jobless now than at any time in the past 30 years," Henning said, "it hardly seems constructive to suggest that the way to find jobs for anybody is to increase the fees of private employment agencies which lack the trained staff or skills to do much more than make simple placements to turn a profit."

The thrust of the pilot project is "clearly aimed at undermining the free public employment service," Henning said.

agreement are guards, nurses elevator operators and crowd directors, and Local 121 represents janitors, ground crews, gardeners and matrons.

A new dental care plan, two more holidays and a third week of vacation after five years employment were fringe improvements won by both unions.

Local 78 represents parking attendants employed by the Don Rupert parking concessionaire, ticket takers and gatemen who work for Allied Maintenance and box office personnel and outside ticket sellers employed by the Coliseum.

New state Iron Workers pact boosts pay, fringes

A new four year statewide agreement for 10,000 Iron Workers members raises pay by \$1.55 and \$1.61 per hour over the first year and substantially improves fringe benefits.

The agreement, reached by negotiators for the California District Council of Iron Workers and ratified by the membership, is open for bargaining on wages, existing fringes and other items next year.

Eight Iron Workers local unions, including Local 378 here, are covered by the new agreement.

The total wage-fringe package raises are \$2.01 per hour for structural and ornamental iron workers and \$2.07 for rodmen and fencemen.

Structural and ornamental iron workers get a 90 cent pay raise, retroactive to August 16 and another 65 cents an hour next January 16.

Rodmen and fencemen's pay goes up 93 cents per hour, effective August 16 and 68 cents January 16.

For both classifications, 25 cents of this year's wage-fringe package goes to vacations and 5 cents on pensions and 5 cents on health and welfare.

Additional 5 cent per hour employer contributions will be paid on pensions and on health and welfare beginning January 16. An additional 1-cent per hour administrative fund contribution this year rounds out fringe increases.

Subsistence pay, applied on the same basis as under the previous contract, rises to \$12.50 per day from \$9. Mileage is increased to 14 cents per mile from 11 cents.

The pay differential for foremen is increased to 75 cents per hour from 45 cents.

Under the new agreement, workers will be reimbursed for bridge tolls paid to and from any job and for parking fees in any congested area.

Besides wages and existing fringes, the contract will be open next August 16 for negotiations on subsistence and mileage.

Negotiations for the new contract were held with contractor associations and major firms, including the Northern and Southern California chapters of the Associated General Contractors, the Mechanical Contractors Association, Steel Fabricators & Erectors Council, American Bridge Company, Bethlehem Steel Company and Kaiser Steel Company.

Bookbinders talks at Moore, UARCO

A meeting between Bookbinders Local 3 and representatives of Moore's Business Forms and UARCO is scheduled in the Alameda County Central Labor Council office next Wednesday to seek agreement averting a strike.

A major issue is the same on which other printing trades unions have successfully battled in this year's negotiations — company insistence on replacing the 35 hour week with 37½ hours at straight time, Local 3 told the council executive committee.

The union and management are also apart on pay proposals.

Local 3 got Labor Council strike sanction and asked the council to help gain a settlement.

S.F. Holiday Inn picketed

Continued from page 1

823 Secretary-Treasurer Joe Medeiros said they would be spread to Oakland and San Francisco Fisherman's Wharf Holiday Inns if the dispute continued. Medeiros thanked convention delegates who aided the picketing.

Talks with Holiday included long distance telephone conversations with the chain's headquarters in Memphis, Tennessee. Aiding in the settlement attempt

were representatives of San Francisco and Los Angeles Joint Executive Boards of Culinary Workers.

Informational pickets included members of other California culinary unions and the Sailors Union and Laborers. Two volunteers were Emmett Welch of Los Angeles Projectionists Local 165 and 22-year old Terry Lane, a San Francisco Communications Workers member and daughter of Waiters, Waitresses & Service Crafts Local 31 Business Agent Ray Lane.

Carpenters reject scapegoat role

Continued from page 1

nority and disadvantaged youth in the last two years, 6,000 are in the building trades, 1,300 of them carpenters.

The Philadelphia Plan, he pointed out, would eliminate selection on the basis of qualifications and substitute "a lottery system and a quota system."

Carpenters will resist any attempts to "wreck skill and quality in workmanship, he declared.

President C. J. Haggerty of the AFL-CIO Building Trades Department pointed out that labor backed the 1964 Civil Rights Act and has developed its own — and effective — minority training program.

United Farm Workers Organizing Committee members went back to work at the largest vegetable producer in the Salinas Valley Monday, with a contract the UFWOC called the best it had ever signed.

But on Tuesday, pickets with signs reading "Citizens Against United" appeared and work was halted.

Pic 'n Pac Foods, Inc., meanwhile, dropped a suit for injunction in San Francisco superior court against InterHarvest bargaining with UFWOC and said it would sue for big damages.

The UFWOC agreement, with higher wages and fringe contributions than a former Teamster contract, was signed by InterHarvest, Inc., a farm subsidiary of the United Fruit Company.

A United Fruit executive said the firm bargained with UFWOC after a Catholic Bishops' Committee on Farm Labor had certified that a card check showed UFWOC represented a majority of InterHarvest's workers.

Signing by InterHarvest was the first big break in UFWOC's strike against Salinas and Santa Maria Valleys growers who had signed Teamster contracts.

UFWOC and the Teamsters since have agreed on jurisdiction in future organizing and Teamsters have agreed not to hold to its contracts any growers

who wish to bargain with UFWOC.

Some terms of the UFWOC InterHarvest contract:

- Machine lettuce picker operators will get \$2.10 per hour now and \$2.15 in the second year of the contract. The Teamster rate was \$1.85.

- Workers picking lettuce by hand will get 40½ cents per carton, 3½ cents more than the other union's rate.

- Foremen will be under UFWOC jurisdiction, although they will be chosen by management.

- Seven pesticides are banned and management must forewarn the union on the use of others.

Fremont firemen study new offer

An offer by the city of Fremont, which could resolve the impasse in bargaining with Fire Fighters Local 1689, was made in a city council executive session Tuesday night and was expected to be voted on by the membership this week.

Firemen had authorized a strike by a 93-0 vote in support of their demand for pay and hours corresponding to those in other Bay Area departments.

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